

192 Bishops Lane
Lynchburg, VA 24503
January 31, 2018

Re: Douglas K. Harvey

To whom it may concern:

It was my pleasure to work with Doug Harvey, the retired Director of the Lynchburg Museum System, for several years as a member of the Lynchburg Museum System Advisory Board and Foundation. Doug's extensive training and work in museums over the state of Virginia made him an outstanding Director for the Lynchburg system. His ability to see opportunities and needs for the museum enabled the Lynchburg Museum and the local house museum, Point of Honor, to increase their programs, their exhibits and their growth tremendously during his years with the system.

Doug is well grounded in legal and accounting measures to be in compliance with requirements of a variety of local, state and national governing bodies. He made sure that budgeting was done efficiently and knew how to find ways to make money and resources go as far as possible. He knew how to recruit a talented staff and to enable them to best use their many gifts.

Doug is an active member of a number of museum related organizations and keeps current on matters pertaining to museums. His resume details his background and training and is most impressive. He can offer much to any museum related organization that might want to take advantage of learning from his experience and many abilities.

If you have further questions, please let me know.

Sincerely,



Charlotte A. Fischer, Chairman
The Lynchburg Museum Advisory Board and Foundation